

## Personality Tests

My personality type, as determined by the 16 Personalities assessment, is a Protagonist personality. Essentially the results describe my personality to be a natural leader, passionate and charismatic. I agree with many of results for my personality, but I don't believe it is an assessment that should influence a decision like job hiring. This assessment also presented attributes of what is believed to be some strengths and weaknesses, results in which I was found surprisingly shocking.

A majority part of my evaluation I found myself completely agreeing with. Overall, descriptions on how I consider my personal life characteristics to be. Part of the assessment described what they believe may be some strengths and weaknesses for a protagonist's personality. These strengths involved being tolerant, reliable, charismatic, altruistic and a natural leader. All characteristics which I completely agree with not only in my personal life but in a work setting as well. Altruistic, especially stood out to me because of the overall meaning of being unselfish. At a young age I always found myself caring deeply for others whether it be family, friends and peers, ensuring that they were fine. The career I am choosing to pursue in cosmetology does just that to care for others all while being passionate in my work.

Contrary to strengths, a few challenges presented in the assessment were overly idealistic, being too selfless, too sensitive, fluctuating self-esteem and struggling to make tough decisions. While I don't disagree with all of these weaknesses, I don't necessarily believe overly idealistic should be a weakness. Go big or go home, a statement I believe everyone frankly sees eye to eye with and goes hand in hand with being overly idealistic. It is those overly planned out ideas or situations in one's head that can make a huge impact on one's life or the world. Nevertheless, other characteristics presented as a weakness to some extent fit my personal life but do not play a huge part while on the job.

Moreover, these characterizations play out in my personal life than work life due to different expectations or circumstances. I am more professional in a work environment and I am not one to mix personal with business matters. Reflecting into the weaknesses given in the assessment, too sensitive, is a perfect attribute for my life when it is something dear to my heart and my personal life but while on the job, I like for my employers to be blunt with my performance so that I can then improve what needs improvement. Likewise, struggle to make tough decisions does not really depict my personality, out of all my family and friends, I am the point person in the majority of

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circumstances.

All in all, personality tests should not be the ultimate determination for a candidate's decision to be hired for a job. While it might be beneficial for certain jobs to get an idea of how they can expect individuals to be, it is not always accurate. Jobs which involve instant communications such as, receptionist, door men or cashiers could use this as an estimation to job hiring but personality test might not be the best choice to a job that requires hiring someone for strategic planning or technological work. Overall the final decision while hiring should be considered by an individual's experience, knowledge and skill set.